

## **Southern District of Mississippi**

### **Anti-Discrimination and Harassment Notice**

**Discrimination or harassment based on race, color, sex, gender identity, pregnancy, sexual orientation, religion national origin, age (40 years and over), or disability is prohibited.**

**Employees can report, resolve and seek remedies for discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the Court's EDR Coordinators, the Circuit Director of Workplace Relations and the national Office of Judicial Integrity, as noted below:**

#### **EDR Coordinator**

**Karen Shearer**

601-608-4014

Email: [karen\\_shearer@mssd.uscourts.gov](mailto:karen_shearer@mssd.uscourts.gov)

United States District Court  
501 E. Court Street, Suite 2.500  
Jackson, MS 39201

#### **Alternate EDR Coordinator**

**Terryl Rushing**

601-608-4484

Email: [Terryl\\_Rushing@mssd.uscourts.gov](mailto:Terryl_Rushing@mssd.uscourts.gov)

United States District Court  
501 E. Court Street, Suite 2.500  
Jackson, MS 39201

#### **Director of Workplace Relations for the Fifth Circuit**

**Mary Thompson**

504-310-7785

Email: [mary\\_thompson@ca5.uscourts.gov](mailto:mary_thompson@ca5.uscourts.gov)

United States Court of Appeals  
John Minor Wisdom United States Court of Appeals Building  
600 Camp Street  
New Orleans, LA 70130

#### **Judicial Integrity Officer**

Michael Henry

Office of Judicial Integrity

Office: 202-502-1603

Email: [AO\\_OJI@ao.uscourts.gov](mailto:AO_OJI@ao.uscourts.gov)

The Employment Dispute Resolution Plan is posted on the court's Intranet website under "Employees" and on the Internet website under Court Information at "Employment".