

POSITION ANNOUNCEMENT

Temporary Mitigation Specialist Office of the Federal Public Defender Northern and Southern Districts of Mississippi Jackson

THE FEDERAL PUBLIC DEFENDER for the Northern and Southern Districts of Mississippi is accepting applications for the position of a temporary mitigation specialist to be stationed in Jackson for a period not to exceed 16 weeks. The Federal Public Defender operates under authority of Title 18, United States Code, Section 3006A(g)(2)(A), to provide federal criminal defense services by court appointment to individuals unable to afford counsel. The organization has staffed offices in Jackson, Gulfport, and Oxford.

Requirements. To qualify for the position of temporary mitigation specialist, a person must have a bachelor's degree and at least two years of specialized experience. A candidate with an advanced or graduate degree in social work is strongly preferred. A candidate with a degree in or related to a field such as social work, anthropology, psychology, sociology, law, criminal justice; or a bachelor's degree with at least three years' experience investigating and developing mitigation evidence after graduation is preferred. Employment is subject to a satisfactory background investigation.

Duties. The temporary mitigation specialist is responsible for developing and analyzing mitigation evidence for court proceedings to aid the court in making decisions regarding pretrial release, trial, and postconviction. General areas of responsibility include investigating, analyzing and presenting mitigation evidence existing in a client's life history. Applicants must have a working knowledge of the criminal justice and correctional systems. Qualifying experience should also demonstrate the applicant's ability to conduct exhaustive independent investigations of all aspects of a client's character, life history, criminal records, circumstances of the offense, and any other unique factors which may provide a basis for a lesser sentence and an improved sentencing outcome. Records and research gathered must be meticulously reviewed, maintained and made available to the defense team.

Salary and Benefits. The salary for the temporary mitigation specialist position will be fixed commensurate with the experience and qualifications of the applicant within a range from JSP 11, Step 1, to JSP 14, Step 1, currently yielding \$66,214 to \$111,521 per annum for the temporary mitigation specialist position. The temporary mitigation specialist will accrue annual and sick leave. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. Salary is payable only by Electronic Funds Transfer (direct deposit).

How to Apply. Qualified persons may apply by emailing a letter of interest and résumé to Dean Applegate, Administrative Officer at dean_applegate@fd.org

Position announced October 11, 2022 ; closes November 11, 2022.

The Federal Public Defender is an equal-opportunity employer.